



School Uniform Policy

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Introduction

Our **vision** for our Trust is we exist to:

Help every child achieve their God-given potential

Our **aims** are clear. We aim to be a Trust in which:

- D**eveloping the whole child means pupils achieve and maximise their potential
- C**ontinued development of staff is valued and improves education for young people
- A**ll schools are improving and perform above national expectations
- T**he distinct Christian identity of each academy develops and is celebrated

Our work as a Trust is underpinned by shared **values**. They are taken from the Church of England's vision for Education and guide the work of Trust Centre team. They are:

Aspiration

I can do all things through Christ who strengthens me
(Philippians 4 vs 13).

Wisdom

Listen to advice and accept discipline, and at the end you will be counted among the wise (Proverbs 19 vs 20)

Respect

So, in everything do to others what you would have them do to you
(Matthew 7 vs 12)

Our vision of helping every child achieve their God-given potential is aligned with the Church of England's vision for education and is underpinned by the Bible verse from John: *I have come that they may have life and have it to the full.*

Our Vision

Learning as a family in Jesus, through Love, Hope and Forgiveness.

'With God all things are possible.' **Matthew 19:26**

Our Purpose: To let each child know they are loved and to help them fulfil their God given potential.

Our Aim: To provide an engaging, relevant education within a Christian environment, where everyone flourishes academically, socially, physically, morally, emotionally and spiritually.

Our Values

Our Christian Values are: **LOVE, HOPE** and **FORGIVENESS**.

*'A new commandment I give to you, that you **love** one another just as I have **loved** you, you also are to **love** one another.'* **John 13:34**

*'May the God of **hope** fill you with all the joy and peace in believing, so that by the power of the Holy Spirit you may abound in **hope**.'* **Romans 15:13**

*'Be compassionate and kind to one another, **forgiving** each other, just as in Christ, God **forgave** you.'* **Ephesians 4:32**

I. Aims

School Uniform is compulsory for all pupils attending the school. We are proud of our uniform, and our aim is that it should be smart, practical, affordable and distinctive. We wear a uniform to be inclusive and ensure that we take pride in our school and our values of Love, Hope and Forgiveness and being Ready, Respectful and Safe. Uniform can be purchased from several outlets – as detailed in this policy.

In deciding the uniform, the following factors have been taken into account:

- The smartness and appearance of the uniform.
- Our school identity
- Limiting the requirements of what is acceptable to ensure that the uniform is “uniform”.
- The affordable cost of the uniform to parents.
- The quality and value for money of the uniform.
- The provision of a uniform that is easy for parents to purchase.
- The safety, health and comfort of children wearing it.
- The provision of a uniform which offers equality of opportunity to all pupils and is inclusive.
- The need to provide the older children in the school with some elements of uniform which more closely reflects their maturity.
- Our duties under the Equality Act 2010

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible and only expecting the distinctive school jumper and tie to be the only items bought from official suppliers
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Where to purchase it

Items which are specific to the school and have the school logo are available from:

Stevensons
 148-150 Seabourne Rd
 Southbourne
 Bournemouth
 BH5 2JA

These include, but are not limited to, jumpers, pinafores, skirts ties, PE Kit and bags with logos.

Checked dresses, shirts and trousers can be purchased from M&S.

Trousers, shorts, skirts, pinafores, t-shirts and suitable PE trousers can be purchased from a range of high street retailers including M&S, Asda and Primark.

The PSA also operates a second-hand uniform exchange in school where items can be purchased at a significantly reduced rate. All money raised goes to PSA funds and the PSA are always happy to receive outgrown items which have been washed and are suitable for sale.

Naming

We expect that parents mark all uniform items with the pupils name so we can return lost items.

NAMED LOST PROPERTY ITEMS ARE RETURNED TO THEIR OWNERS AS SOON AS POSSIBLE.

Winter Uniform

- White long or short sleeved blouse or shirt
- Green St. James' school tie available from [Stevensons](https://www.stevensons.co.uk/)
- Courtelle bottle green V- neck St. James' jumper or cardigan available from <https://www.stevensons.co.uk/>
- Bottle green pinafore dress (Reception - Year 4)

- Bottle green skirt (for Year 5 and Year 6 only (Short netball type skirts are not acceptable)) or traditional styled grey trousers or shorts
- Long or short white or grey socks (trainer socks are not acceptable) or tights in grey or bottle green
- Warm practical waterproof coat or anorak, preferably in a single dark colour – no logos
- Black sturdy practical school shoes (boots, trainers or high-heeled shoes are not permitted)
- Optional warm practical hat – no logos

Summer Uniform

- White buttoned polo shirt (with the school logo) available from [Stevensons](#) or other retailers without the logo or white rever collar blouse
- Courtelle bottle green V- neck St. James' jumper or cardigan
- Short grey traditional styled school trousers (for Reception – Year 4)
- Long or short grey traditional style school trousers (for Year 5 and Year 6)
- Practical waterproof coat or anorak – no logos
- Black sturdy practical school shoes or black, dark brown or navy close-toed sandals (boots, trainers or high-heeled shoes are not permitted)
- Optional sun hat – no logos

Summer Dresses

The governors are very aware that some school summer dresses are very expensive. We have therefore reviewed various alternative designs and suppliers. The decision has now been made to move to a green **gingham check** dress suppliers which can be bought from a number of suppliers including:

1. [Stevensons](#) of Southbourne.
2. Next, Sainsbury's, Amazon, Primark

Parents are welcome to use other suppliers of green **checked** dresses or to make homemade dresses.

During the transition period from striped to checked, striped dresses will be permitted so that parents are not subject to unnecessary cost for replacement and second-hand items can still be purchased.

P.E. and Games Kit

- Yellow buttoned polo shirt (with or without the school logo)
- Emerald green shorts available from [Stevensons](#) or other vendors
- White, grey or green socks as appropriate for PE and games.
- Shin guards are required for those pupils in KS2 playing in extra-curricular school teams.
- Jogging kit for outdoor PE – consisting of a bottle green top and any dark coloured jogging bottoms.
- Black slip-on plimsolls or. Sports trainers for outdoor PE.

ALL PE KIT SHOULD BE CLEARLY NAMED

Hair and Hair Ornaments

For neatness, health and hygiene:

- Long hair is to be worn tied back.
- No fancy hair ornaments or extensions are permitted.
- Hair slides or bands should be brown, black or school colours (green and gold not vibrant colours.)
- No hair gel or hair colourings may be worn.

Jewellery

No items of jewellery are permitted other than a single small stud earring in each ear.

Earrings should be removed or taped over by the child on PE days for safety.

The school and its members of staff will not take responsibility for the loss of earrings or any injury sustained as a result of the wearing of earrings.

Watches may be worn provided they are clearly named. They must be removed for PE and games, and no responsibility can be taken for them.

Smart watches are not permitted if they have access to the internet or the capacity to take photographs.

No make-up, artificial nails or nail varnish, or any other body decorations or piercings may be worn.

Bags

Green school book bags or backpacks can be used for carrying school books to and from home. These are available from [Stevensons](#)

Non-Uniform Days (Mufti)

From time to time there are Mufti days usually to raise money for charities or school funds.

On these days the children may wear what they like, or what parents wish them to wear as long as the garments worn are safe and practical for school purposes. Children may wear mufti on these days whether or not a donation to the charity is made.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy